

EXHIBIT F

RAY QUINNEY & NEBEKER

January 5, 2022

VIA EMAIL

Patrick Baglien
51351 Hidden Pines Ct.
Granger, IN 46530

patrick.baglien@yahoo.com

Re: Frost Control Systems

Dear Mr. Baglien,

This firm represents Frost Control Systems, Inc. ("Frost Control"). We have been retained to investigate your activities as both a former officer and employee of Frost Control. As you may be aware, all employees owe their employers a fiduciary duty of loyalty. Simply put, employees are required to act, at all times, in the best interest of their employer. This duty is heightened for officers of the corporation who must act with the utmost good faith in furtherance of the interests of the corporation and its shareholders.

Subsequent to your resignation, a number of facts have come to the attention of our client indicating that you may have violated your duties of loyalty, care and good faith during your employment with Frost Control. Such acts include, but are not limited to, your use of corporate assets to benefit yourself and members of your team at the expense of and without benefit to the corporation or its shareholders. Because we are still in the early stages of investigating these issues, we will not provide additional detail at this time.

The possibility that you used Frost Control resources and assets in violation of your fiduciary duties is of utmost importance to our client. Because we anticipate the possibility of litigation against you, you are under a legal obligation to preserve and not destroy any documents or information in any form and media, including, but not limited to, hard copies, electronic copies, emails, texts, iMessages, and all other forms of electronic communication, and electronic or cloud storage, as well as any accompanying metadata, concerning your employment with Frost Control and your use of any corporate assets, including the expense account, as well as your authorizations for the use of such assets by others. Note that your duty to preserve the above-described information includes identifying and suspending any automatic or regularly scheduled deletion of information.

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If you fail to preserve the above-described information, you may be subject to serious penalties. For example, and without limitation, in any ensuring litigation between you and Frost Control, a court may deem certain matters or facts alleged by Frost Control established against you; render judgment against you on all or part of the claims in the lawsuit; order you to pay Frost Control's costs and attorney fees caused by your failure; and instruct the jury regarding an adverse inference concerning the failure.

Sincerely,

RAY QUINNEY & NEBEKER P.C.

/s/ D. Zachary Wiseman
D. Zachary Wiseman
Whitney Krogue

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